



Code of Business Conduct

Dynek Pty Ltd conducts its business in a transparent and ethical way, in the firm belief that where there is a level playing field Dynek can achieve its growth and profit objectives through innovation and the provision of outstanding products and service initiatives.

The Dynek Code of Business Conduct covers a wide range of business practices and procedures, and acts as a statement of how we must conduct ourselves and our business dealings with others.

Obeying the law, both in letter and in spirit, is the foundation on which the Dynek Code of Business Conduct is based.

Dynek Pty Ltd will not conduct business with suppliers, consultants, service providers, agents or representatives who do not support the spirit of the Code.

The Dynek Code of Business Conduct applies to all directors, officers, employees, consultants, agents and representatives, and its distributors and their employees, agents and representatives, both in Australia and abroad.

The Code of Business Conduct is held as a controlled document (POL 08), and contains statements on the following issues:

- Conflicts of Interest
- Competition and Fair Dealing
- Disclosure
- Confidentiality
- Discrimination and Harassment
- Environment
- Protection of Company Assets
- Trade Issues/Sanctions
- Auditors
- Compliance Procedures

The Dynek Code of Business Conduct is reviewed as required and acceptance of its content and terms is acknowledged in writing by all to whom it applies.

Ralph Crook
Director

Date: 16/08/2022